

Thriving as a Nurse Leader

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Nursing Leadership

- ▶ Nurses are leaders – caring for the lives of others
 - ▶ Work
 - ▶ Family
 - ▶ Church
- ▶ Nurses are healthcare leaders
 - ▶ Educators
 - ▶ Changing the path of healthcare
- ▶ Nurses are spiritual leaders
 - ▶ Family
 - ▶ Church
 - ▶ Work



Thriving – Are you a Leader?

▶ My story

- ▶ Family
- ▶ Speech Therapy
- ▶ Education
- ▶ God's Call

▶ Your story

- ▶ Family
- ▶ Your struggle
- ▶ Education
- ▶ God's call

Thriving Strategies

- ▶ Striving towards common goals
- ▶ Guiding others
- ▶ Paying attention
- ▶ Commitment to work
- ▶ Development of team members
- ▶ Finding opportunities
- ▶ Sharing a vision
- ▶ Succession Planning
- ▶ Exercising Faith



Nursing Leadership

- ▶ Future of Nursing: Leading Change, Advancing Health
 - ▶ Policy
 - ▶ Politics
 - ▶ Organizations
 - ▶ Practice
- ▶ Strategic planning – futuristic thinking
 - ▶ *Be present*
 - ▶ *Stop accepting the default*
 - ▶ *Learn new things*
 - ▶ *Make life simple*



Novice to Expert

- ▶ Mentoring
 - ▶ Collaborative skills
 - ▶ Professional development
 - ▶ Lead situationally
 - ▶ Directing
 - ▶ Coaching
 - ▶ Guiding
 - ▶ Delegating
- ▶ Commitment to professional values
 - ▶ Integrity, Accountability, Excellence, Professional Duty, Compassion, Social Responsibility



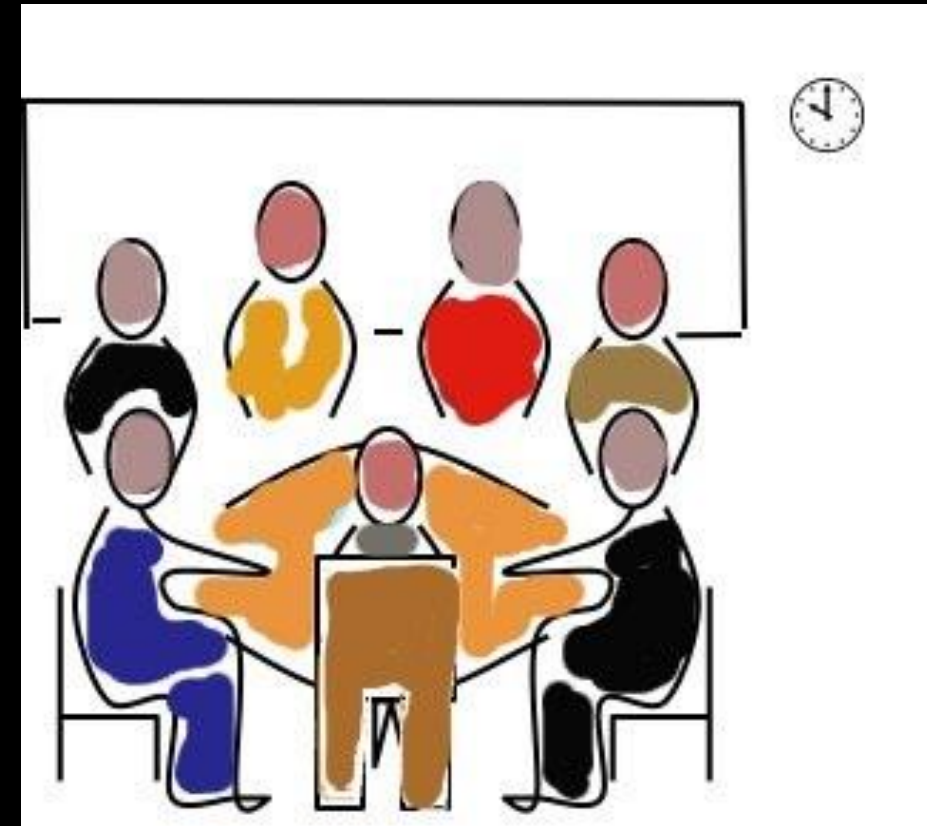
Thriving in Leadership

T = is it true?
H = is it helpful?
I = is it inspiring?
N = is it necessary?
K = is it kind?

- ▶ Develop a team
- ▶ Care about each other
- ▶ Be aware of what is important
- ▶ Great communication

Thriving in Leadership

- ▶ Confidence in the team
- ▶ Group interests above personal interests
- ▶ Each member is important
- ▶ Work structure
- ▶ Position/power



Mentoring the Next Generation

- ▶ Mentor the next team of leaders (succession planning)
- ▶ Know what direction the work is going
- ▶ Willing to go the extra kilometer for the team
- ▶ Share experience
- ▶ Share expertise
- ▶ Share faith stories
- ▶ Calling is to serve God with our profession



Leadership as Spiritual Discipline

- ▶ Spiritual leaders
 - ▶ Doing
 - ▶ Being
 - ▶ Caring
 - ▶ Advocating
 - ▶ Loving
 - ▶ Sharing hope, healing, and health



Thriving in Nursing Leadership

- ▶ Leadership journey
 - ▶ Member of the team
 - ▶ Leader of the team
- ▶ Focus is on Godly service
 - ▶ Colossians 3: 12-14 Therefore, as God's chosen people, holy and dearly loved, clothe yourself with compassion, kindness, humility, gentleness and patience. Bear with each other and forgive whatever grievances you may have against one another. Forgive as the Lord forgave you. And over all these virtues put on love, which binds them all together in perfect unity.

Review

- ▶ Nurse Leaders
 - ▶ Do you accept new roles?
 - ▶ Are you preparing for your next role?
 - ▶ Are you willing to change?
 - ▶ Are you seeking mentors/coaching?
 - ▶ Do you have the knowledge, skills, attitude to be a nurse leader?
- ▶ Take the next step in your leadership journey!

Questions?



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