



Qualities of a Good Leader

Lisa D. Cole, MA, RN

Director

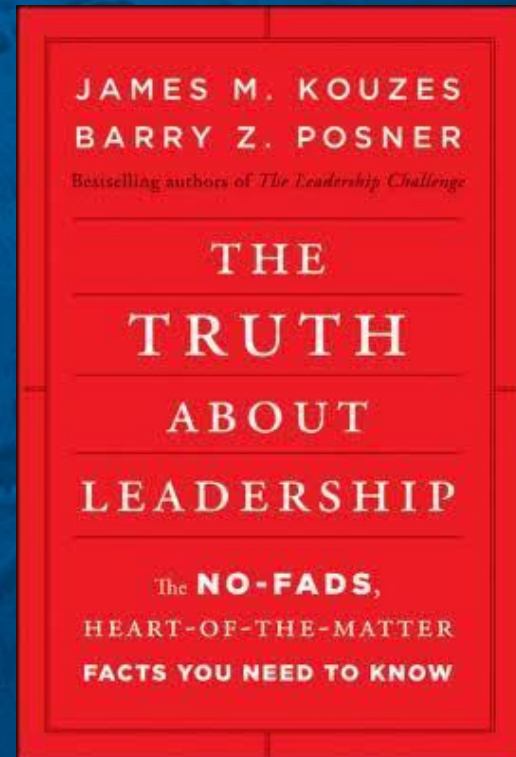
Mary K Center for Global Nursing Development

“Building Capacity for Nursing and Midwifery Leadership in Africa”

March 16, 2018

10 TRUTHS ABOUT LEADERSHIP

- 30 years of research; more than 1 million responses
- Identified 10 truths that are global and cross-generational



TRUTH 1:

YOU MAKE A DIFFERENCE

- Before you lead, you must believe you can have a positive impact on others
- Ask not “will I make a difference” but, rather “what difference can I make



TRUTH 2:

CREDIBILITY IS THE FOUNDATION OF LEADERSHIP

- If people don't believe in you, they won't follow you
- Do what you say you are going to do





TRUTH #3:

VALUES DRIVE COMMITMENT

- You need to know what you believe in to see if there is fit between what you value and what the organization or cause values
- Others will commit to you if your values align

TRUTH #4:

FOCUSING ON THE FUTURE SETS LEADERS APART

- Leaders have to be forward-looking; spend more time looking into the future
- First level managers look 3 months out
- Middle level managers look 3-5 years out
- High level leaders look 10 or more years out



TRUTH #5

YOU CAN'T DO IT ALONE

- Leadership takes a team
- Leaders unite people around a shared vision
- Leaders bring out the best in others





TRUTH #6:

TRUST RULES

To build trust, a leader:

- Acts predictably and consistently
- Communicates clearly
- Treats promises seriously
- Is forthright and candid



TRUTH #7:

CHALLENGE IS THE CRUCIBLE FOR GREATNESS

- Great achievements don't happen when things stay the same
- Change involves some level of challenge and challenge shows your level of commitment, your grit and your values as a leader



TRUTH #8:

YOU EITHER LEAD BY EXAMPLE OR YOU
DON'T LEAD AT ALL

- You have to go first as a leader for others to follow
- Don't be afraid to admit mistakes; be willing to take risks

TRUTH #9

THE BEST LEADERS ARE THE BEST LEARNERS

- If you apply your head, your heart and your courage—you can LEARN to lead
- Leadership takes practice and constant improvement



TRUTH #10:

LEADERSHIP IS AN AFFAIR OF THE HEART

- Leaders love what they are doing and those they lead
- Leaders make others feel great about themselves and they show their appreciation towards them



Conclusion

No matter where you live or work—or the job you have--there are no shortages of problems or opportunities that need good leaders



Conclusion (contd)

Next time you see a problem, **don't** be the person who says, "why doesn't someone do something about this?" Instead, be a **leader** and say, "I'll be the someone to do something about this"

