

Interprofessional LeadershipA way to go

*Nursing & Midwifery
Leadership Conference*

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OUTLINE

1. Define leadership
2. Describe interprofessional leadership
3. Discuss key approaches to interprofessional leadership
4. Describe benefits of interprofessional leadership
5. Way forward
6. Conclusion

GOAL

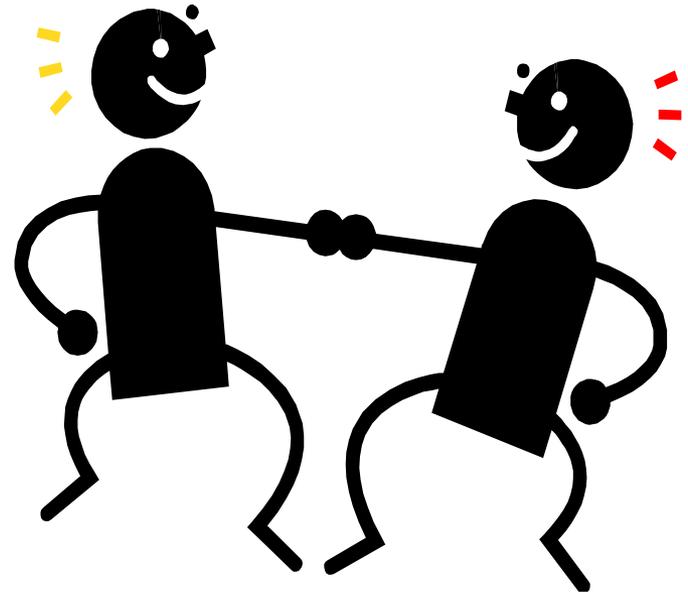
- The goal of interprofessional leadership is to strengthen the health work force and satisfy patients needs.

PURPOSE

- Promote awareness among nursing and midwifery leaders on interprofessional leadership

Reflection...

- Turn to someone preferably someone you don't know or have not yet spoken with.
- Introduce yourselves and reflect on the following questions.

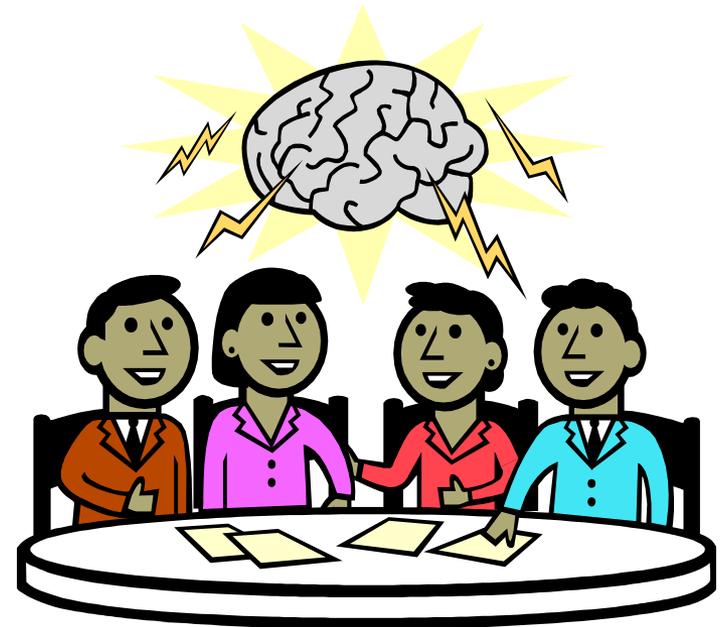


QUESTIONS....?????

- How do you view the **workplace**?
- How do you view **your role** in the workplace?
- What is the **working relationships**?
- What would it take to support **interprofessional collaborative practice in the work place**?

Debrief

- What happened?
 - Collaboration
 - Networking
 - Ideas for change



LEADER

Margaret Wheatley defines a leader as:

“Anyone who sees an issue or opportunity and chooses to do something about it .”

(Wheatley, 2009 p144)

LEADERSHIP

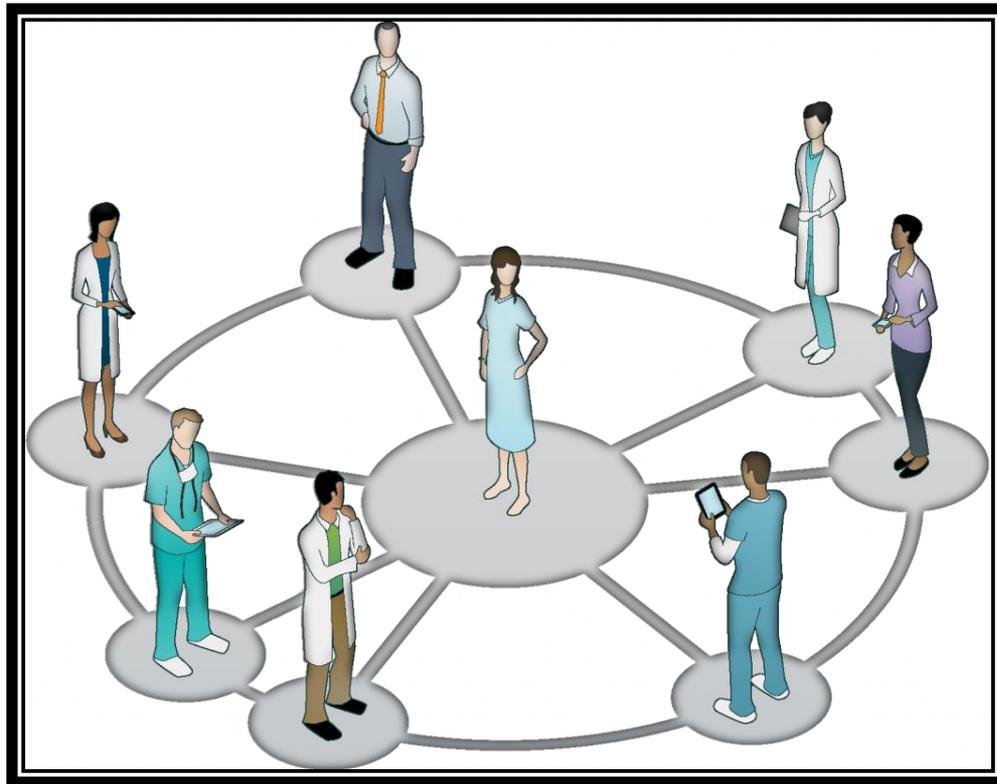


INTERPROFESSIONAL COLLABORATION

“Inter-professional collaboration” involves clinicians, nurses/midwives, physiotherapists, laboratory and pharmacy technicians working together as a team with the goal of providing holistic and complementary care to patients.

Interprofessional Practice

- A philosophy of patient care



INTERPROFESSIONAL LEADERSHIP

- Interprofessional leadership has a four-fold impact that takes into consideration **patient, professional, organizational** and **system**.
- Interprofessional leadership is viewed as a necessary step to improve access to care, coordination, and efficient use of resources.

WHY INTERPROFESSIONAL?

- Globally, nations are undertaking initiatives to improve health care delivery
- World Health Organization states that most countries are struggling to educate and train enough health professionals.
- Malawi, is faced with a high disease burden coupled with a shortage of health workers.
- Working together in teams is the way forward.

BENEFITS....

- The interprofessional leader has connections to all professionals as a result, there is innovation, growth, comprehensive input due to diverse perspectives.

Furthermore,

Interprofessional leadership brings desired changes in working styles, attitudes and work ethics.

REFLECTION 2

- What is the level of trust among members?
- How diverse is your leadership network and members?
- What would it take to transform your setting to one that supports interprofessional leadership and practice?

REQUIREMENTS

- Familiarity with and valuing each other's and scope of practice.
- Shared information for decision-making
- Shared vision and goals.
- Being honest with each other.
- Mutual trust, respect and valuing each others' input.

WAY FORWARD

- Interprofessional leadership should be practiced in your area of work when making strategic decisions also through:
 - Ward rounds,
 - Handovers
 - Conducting procedures,
 - Continuous Professional Development (CPD),
 - Projects, Meetings,

CONCLUSION

- Patients are at the center of care provision. They are the initial reason for the interdependency between health professionals.

REFERENCES

- World Health Organization. (2010). *Framework for action on Interprofessional education & collaborative practice*. Geneva, Switzerland: World Health Organization.

END

THANK YOU

Questions

